



ANNUAL REPORT

Provincial Council of Women of Manitoba

*October 14, 2020
72nd Annual General Meeting
Virtual Meeting
Winnipeg, Manitoba*

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PCWM FEDERATES 2019-2020

- Business and Professional Women of Manitoba (BPW)
- Canadian Federation of Students
- Canadian Federation of University Women (CFUW)
- Portage la Prairie Family Abuse Prevention Centre
- Manitoba Association of Women's Shelters (MAWS)
- Manitoba Dental Hygienists Association
- Ukrainian Women's Association of Canada- Manitoba Provincial Executive
- Manitoba Women's Institute (MWI)
- Manitoba Association of Home Economists (MAHE)
- Sarasvati Productions
- Success Skills Centre
- Manitoba Child Care Association (MCCA)
- MATCH Int'l MB Region
- Women's Health Clinic
- Women's Health Research Foundation of Canada Inc.

PCWM LIST OF OFFICERS 2019-2020

President:	Carol Hiscock
President Elect:	Bonnie Siemens
Recording Secretary:	Unfilled
Electronic Corresponding Secretary:	Unfilled
Treasurer:	Nubia Duran
Archives:	Unfilled
Membership Chair:	Daria Jorquera Palmer
Resolutions Chair:	Monika Fiest
Fundraising Chair:	Bonnie Siemens
Communications Chair:	Daria Jorquera Palmer
Programs Chair:	Unfilled
CWW Representative:	Sandra Kloss
Constitution Chair:	Unfilled
Members-at- Large:	Arlene Draffin Jones Ottonika McLouder Stephanie Bevaqua Diana D'Ottavio Alisen Stepanivna Heather Milne

ANNUAL GENERAL MEETING AGENDA

72nd Annual General Meeting
October 14, 2020
Virtual Meeting
Winnipeg, MB

Present:

Regrets:

Absent:

5:00 pm – 5:10 pm – Introductions

5:10 – 6:00 pm – Business Meeting

- 1) Call to Order
- 2) Approval of the Agenda
- 3) Approval of Minutes of the Previous Annual General Meeting
- 4) Reports: in written format and available for all present
 - a. President's Report
 - b. Nominations Report
 - c. Fundraising Report
 - d. Programs Report
 - e. Treasurer's Report
 - f. Resolutions Report
 - g. Membership and Communications Report
 - h. NCWC Report
- 5) Election of Officers
- 6) Announcements
- 7) Adjournment

ANNUAL GENERAL MEETING MINUTES 2019

May 11, 2019
SMD 825 Sherbrook St., Room 203
Winnipeg, Manitoba

Present: Monika Feist, Otto McLouder, Aster Abraham, Mary Scott, Sandra Kloss, Carol Hiscock, Bonnie Siemens, Shirley Walker

Regrets: Arlene Draffin Jones, Nubia Duran, Maxine Balbon, Daria Joquera Palmer, Elaine Culligham (Girl Guides)

- 1.) Carol Hiscock, Chair, called the meeting to order at 10:20 a.m. and welcomed all to the 2019 PCWM AGM.
- 2.) Following opening remarks from the Chair and acknowledging the support from Monika Feist in the assembly and printing of the Annual Report, the agenda was approved.

Moved by Mary Scott and seconded by Otto McLouder: that the agenda for the 71st annual meeting be accepted as distributed. Carried.

- 3.) Moved by Bonnie Siemens and seconded by Shirley Walker: that the minutes of the Annual General Meeting April 28, 2018 be accepted as presented. Carried.

4.) Business and Reports:

- a. President's Report - President, Carol Hiscock, gave her report of the year's activities, and the flexibility needed to do the work of Council. She spoke to her written report as well. She noted the major accomplishment over the past year was the Celebrating Women Gala.

Moved by Monika Feist and seconded by Shirley Walker: that the President's report be accepted. Carried.

- b. Nominations Report- Otto McLouder accepted the position of Communications (Social Media) following discussion. Moved by Monika Feist and seconded by Shirley Walker that the Nominations Report be accepted. Carried.
- c. Fundraising Report- Moved by Bonnie Siemens and seconded by Mary Scott that the Fundraising Report be accepted as distributed. Carried. The support from Bonnie Siemens in preparing the report was noted.

- d. Financial Report Re fy 2017-2018: Moved by Monika Feist and seconded by Aster Abraham that the Statement of Operations ending March 31, 2018 be accepted as presented.

Financial Report Re fy 2018-2019: Moved by Bonnie Siemens and seconded by Otto McLouder that the Statement of Operations ending March 31, 2019 be accepted as presented. Carried.

- e. Federate Reports and general discussion-
 - There was the suggestion of PCWM signing on to the Indigenous Accord of the City of Winnipeg.
 - Aster Abraham spoke to the donation of approximately \$6000.00 from UNPAC when they ceased, with \$4000.00 gifted to support the “Not Afraid To Get Her Hands Dirty” Award.
 - Otto McLouder spoke to the work of the Canadian Federation of Students, noting the advocacy work with the Sexual Violence Awareness and Prevention Act.
 - Mary Scott spoke of the work of the Institute for International Women’s Rights- Manitoba, and their work at the United Nations.General discussion on Communications and Resolutions followed.

Moved by Monika Feist and seconded by Bonnie Siemens that the 2019 Annual Report be accepted as distributed. Carried.

- 5.) Announcements-
 - a. Information was shared about the upcoming National Council of Women of Canada’s Annual Meeting, to be held in Winnipeg June 13-15.
- 6.) Carol Hiscock expressed her appreciation to Sandra Kloss for bringing the refreshments. She also thanks all who were in attendance.
- 7.) The meeting was adjourned at 11:55 a.m. by the Chair.

Minutes taken by Mary Scott, A/ Secretary

PRESIDENT'S REPORT

By: Carol Hiscock

Once again, as we look back over the past year, it is important to recognize we continue to maintain our place between the NCWC (National Council of Women of Canada) and CWW (Council of Winnipeg Women), with our own membership of federates and individual members who are committed to making a positive difference for women, their families, and their communities.

The Executive has continued to meet regularly, usually monthly, over this past year. Active members have consisted of Bonnie Siemens- Vice President, Monika Feist-Resolutions, Daria Jorquera Palmer- Membership, Nubia Duran- Treasurer, Sandra Kloss and Arlene Jones representing CWW, and myself as President. My thanks to each for their leadership, commitment, and good humour!

Earlier in the year we continued our process review and reorganization in the office within the Clearinghouse at 825 Sherbrook. In addition, planning for the National meetings being hosted in Winnipeg, and for our annual major community gala event "Celebrating Women" was in full swing.

During the past year we have held 9 Executive meetings and numerous Planning Committee meetings, culminating in the national meetings and celebrating Women, with all events being successfully run. A Meet and Greet was hosted in December- attracting several new members to CWW or PCWM.

A joint meeting with CWW was scheduled to be held in March to review and discuss the draft resolutions from National for the 2020 AGM, and subsequently cancelled. And then Covid 19 crept into our daily lives. Work from home, closures of many businesses, all schools shutting, medical systems up-ended, and the world suddenly seemed to close in. We remain tentative about the future, with changes and new concerns occurring every day, and no end to Covid 19 in sight.

In spite of changed circumstances, our work has never been more important. The economic situation, violence against women, mental health, how we do our work and learning....,every way of life as we knew it has changed or is changing. We need to be constantly vigilant about our own circumstances, as well as those of our families and communities. We need to maintain focus on our leadership, membership involvement, and actions. We need only to have become aware of the WE controversy to know that we must rise above anything less than ethical and informed decision making.

NOMINATIONS REPORT

BOARD OF DIRECTORS 2020-2021

Officers

President:	Daria Jorquera Palmer
Past President:	Carol Hiscock
President-Elect: *	
Treasurer:	Nubia Duran
Recording Secretary: *	
Archives:*	

Committees

Communications Chair:	Heather Milne
Resolutions Chair:	Alisen Stepanivna
Outreach and Membership Chair*:	
Constitution Chair:*	
Program Chair*:	
Fundraising Chair:	Stephanie Bevaqua

Other

Council of Women of Winnipeg:	Sandra Kloss	
Members-at-Large:	Stephanie Butterworth	Monika Feist
	Tara Beccaria	Bonnie Siemens
	Arlene Draffin Jones	Corinne Latozke
	Diana D'Ottavio	

* Positions still open

FUNDRAISING REPORT

By: Bonnie Siemens

Our major fundraising event continues to be the annual **Celebrating Women Gala**, this year in its 13th year, with over 125 persons attending the evening event held at the Viscount Gort Hotel in Winnipeg. This year, delegates to the National Council of Women of Canada 126th Annual General Meeting being held in Winnipeg were invited to attend and many enjoyed the gala.

The Celebrating Women Gala is the “signature” event for PCWM and honours women nominated by council federates and a federate organization. Pam Roz, local radio 103 personality emceed the evening. There was entertainment by the Colleen Morrison Jazz Trio, a Rainbow Auction, delicious refreshments and lots of great networking. Greetings were received by the PCWM Patroness, The Honourable Janice Filmon, Lt. Governor of Manitoba, the Honourable Rochelle Squires, Minister for the Status of Women for the Manitoba Government and His Honour Brian Bowman, Mayor of Winnipeg sent greetings. Carol Hiscock, President of the PCWM presented the awards.

The **Celebrating Women Award** recognizes women within our membership who have a history of making a difference within their communities. Throughout history women, women’s work and women’s achievements often go unacknowledged. Celebrating Women is the Provincial Council of Women of Manitoba’s way of showcasing the diverse ways that women impact the communities and people around them. Funds raised support the work of PCWM including programs, education, research, advocacy and developing briefs to the provincial government.

The three individuals honoured this year were:

Susan Hancharyk - nominated by the Council of Women of Winnipeg

Gerri Prymak - nominated by Women Healing for Change 3

Dr. Lynn Scruby - nominated by Women’s Health Research Foundation

We also presented the “**Not Afraid to Get Your Hands Dirty Award**”, which was established in 2013 by UNPAC (United Nations Platform for Action Committee, Manitoba) to honour the long-time service of their Executive Director, Jennifer De Groot. UNPAC provided leadership to the province following the 1995 United Nations Conference on Women in Beijing, with a particular focus on women’s economic literacy

The “Not Afraid to Get My Hands Dirty” award is intended for a Manitoba woman/girl who has recently demonstrated a creative activist response to an identified injustice, in an attempt to bring about social or political change for women.

Five amazing women brought the issues faced by Manitoba young people affected by the social protection system to the world's attention through a panel presentation at the United Nation's Commission on the Status of Women in the spring of 2019. Their collective action raised awareness, offered direction for positive change, and challenged the assumptions of the powerful. The diversity among them in background, story, and perspective is the hopeful face of today and of the future.

The recipients were:

Jamilah Naso
Jenny Lay
Ashley Daniels
Brittany McIntosh
Kim Fontaine

Very dynamic individuals and inspiration for many in the audience!

With the onset of the COVID-19 pandemic, we had to cancel our 2020 Celebrating Women Event, normally held in early July, and had originally deferred it to the Fall. However, with rising numbers in COVID cases, and following the guidelines presented by our provincial government, we have had to cancel that event as well. However, we are hopeful that we will be able to move forward to scheduling one in 2021 and look forward to researching some other venues and possibilities to be able to "meet" in the early summer.

With new faces on our Board, comes new energy and exciting ideas, so watch your emails for updates as we move into our new year!

PROGRAMS REPORT

By: Carol Hiscock

As has previously been mentioned, 2019-2020 has been challenging for the small group of committed women who served PCWM through the Executive. The position of Programs Chair remained vacant through the year as all the early attention turned to supporting the National meetings being hosted by PCWM and CWW in Winnipeg, and the Celebrating Women Gala which occurred during that same time in June.

In the fall, attention turned to outreach and programming but a variety of personal concerns got in the way of collective achievement.

With regret, the only fall / winter activity was a Meet and Greet evening gathering held in early December, with several women expressing their interest in becoming members and enjoying the discussions.

We also were unable to mobilize any action around outreach to our federates, with regret- as we know you all have many thoughts on advancing issues relevant to women, their families, and communities.

With the onset and advancement of the global early in the new year, we all watched in shock and dismay at the changed world, country, city and family of which we were now a part. And it still swirls out of control around us!

All in all- the Future awaits- and depends on each one of us!

TREASURER'S REPORT

By: Nubia Duran

Profit and Loss Report
April 01, 2019 - March 31, 2020

REVENUES:

Gala 2019 Revenue	5070.00	
Gala Donation 2019	550.00	
Gala Raffle	765.00	
Total Gala revenue		\$6385.00
Membership 2019	1.060.00	
GIC and Interest	<u>162.71</u>	
Total Revenues		\$7.607.71

EXPENSES:

Gala Expenses 2019	5,218.61	
AGM Expenses 2019	85.00	
Accounting	94.50	
NCWC expense (Carol Hiscock) (1)	894.45	
Office Supplies	40.00	
Rent (April 2019-March 2020)	1.744.74	
Telephone	344.19	
Internet	101.76	
Website (domain-email)	570.75	
Travel & Entertainment (2)	<u>249.50</u>	
Total Expenses		\$ 9.343.50

Net Profit (Loss)	(\$1.735.79)
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Note 1- Registration and accommodation

Note 2- Tour costs for NCWC attendees (reimbursed)

PROVINCIAL COUNCIL OF WOMEN OF MB INC.
PROVINCIAL COUNCIL OF WOMEN OF MANITOBA
Statement of financial position
March 31, 2020
(Unaudited)

	2020	2019
ASSETS		
Current		
Cash	\$1,182.52	3,002.20
GIC	5,000.00	5,000.00
Interest receivable	162.71	118.42
Total Assets	\$6,345.23	\$8,120.62
LIABILITIES		
Current		
Amounts payable and accrued liabilities	-	-
NET ASSETS		
Net Assets		
Unrestricted net assets	6,345.23	8,120.62
TOTAL LIABILITIES AND NET ASSET	\$6,345.23	\$8,120.62

PROVINCIAL COUNCIL OF WOMEN OF MB INC.
STATEMENT OF OPERATIONS AND NET ASSETS
For the year ended March 31,2020

(Unaudited)

	04-01-2019 to 03/31/2020	04/01/2018 to 03/31/2019
REVENUE		
Celebrating Women Gala	4680.00	4,755.00
Donations	940.00	860.00
Gala Raffle	765.00	945.00
Interest income	162.71	165.34
Membership	1060.00	1,155.00
Sales	0	130.00
Total Revenue	7607.71	8,010.34
EXPENDITURES		
General & Administrative Expenses		
Accounting & Legal	94.50	767.75
AGM expenses 2018	0.00	394.34
AGM expenses 2019	85.00	0.00
Business Fees & Licenses	0.00	225.00
Gala Expenses	5218.61	7,127.51
Interest & Bank Charges	0.00	89.77
Internet	101.76	101.76
Mailbox	0.00	262.03
Miscellaneous Expenses	0.00	30.00
NCWC Expense	894.45	1,194.92
NCWC Membership Fees/Dues	0.00	839.00
Office Supplies	40.00	6.86
Rent	1744.74	2,326.32
Telephone	344.19	379.08
Travel & Ent:Non-Reimbursable	249.50	0.00
Website	570.75	422.38
Total General & Admin. Expenses	9343.50	14,166.72
Excess of revenue over expenditures for the year	-1735.79	-6,156.38
Net Assets, beginning of year	8120.62	14,277.00
Net Assests, end of year	<u>\$6,343.23</u>	<u>\$8,120.62</u>

Generated On: 03/31/2020

RESOLUTIONS REPORT

By: Monika G. Feist

The 2020 NCWC Resolutions were reviewed at an October 8, 2020 Board committee meeting, with the minutes forwarded to the whole Board. Five resolutions and two updates were reviewed and were accepted, with comments for the President to take with her to the NCWC AGM later in October.

What with COVID-19, the usual joint resolutions meeting of the Council of Women of Winnipeg and the Provincial council of Women of Manitoba did not take place this year.

MEMBERSHIP AND COMMUNICATIONS REPORT

By: Daria Jorquera Palmer

This year we worked on updating our membership contact listing, as there had been changes in the various federate organizations. We are also continuing to work on our online presence by updating the PCWM website to make it more user friendly. This will help us to simplify registration by hosting it online through digital payment systems. Using this system, our database can be updated on a regular basis by our membership. We will also connect ticket sales to our events directly on the website for a more organized approach instead of using eventbrite.

We continue to share information to our membership regularly through facebook, sharing articles, posts and events from our federate members. We are also planning on publishing a quarterly newsletter and calendar for our membership starting in November 2020.

As I am stepping down from Membership and Communications, Heather Milne will be taking over my role as Communications Chair. I am excited to see where this will take us as an organization.

NATIONAL COUNCIL OF WOMEN OF CANADA REPRESENTATIVE REPORT

By: Bonnie Siemens

NCWC AGM Convention – June 13 – 19, 2019

The Provincial Council of Women and the Council of Women of Women jointly hosted the 126th Annual General Meeting of National Council of Women of Canada's AGM at the Viscount Gort here in Winnipeg. The then President, Sandra Cohen Rose attended along with delegates from all across Canada to discuss issues and resolutions revolving around key issues in our communities today.

The planning committee consisted of Carol Hiscock, Arlene Draffin Jones, Maxine Balbon, Shirley Walker, Susan Hancharyk, Sandra Kloos, Trish Masniuk, Mary Scott, Randi Su Gage, Daria Jorquera Palmer, Kelly-Ann Stevenson and Monika Feist, although so many others assisted before, during and after the event to make it a successful conference, along with the support and guidance of the NCWC Board.

This committee worked extraordinarily hard to ensure that the event was well orchestrated, and each committee member was responsible for certain events through the five day event, starting with a tour of the Canadian Human Rights Museum, to a grand celebration of Winnipeg Council's 125th year on the Thursday evening at a Welcoming Reception, with all the pomp and ceremony so deserved.

Friday and Saturday were dedicated to the plenary sessions to handle business and the resolutions brought forward to the AGM.

The NCWC Development Organization had a luncheon on the Friday, where a video provided by the Elizabeth Fry Society was featured which focused on women in incarceration and the justice system.

And, on Friday night, the PCWM held their traditional Celebrating Women Gala celebration, this being the 13th anniversary, honouring women in the community and to recognize their work over the years on the many issues facing women today. It was an exciting event and enjoyed by all who attended which included many of the delegates from the NCWC AGM.

On Saturday, the luncheon was hosted by the NCWC Education Fund organization, organized by Maxine Balbon and Gracia Janes focusing on the theme of poverty, and the barriers and solutions to income and housing as experienced by rural communities.

The panel discussion was emceed by Barbara Bowes, and featured Susan Bater, Chief Deborah Smith, Denise Joss and Elaine Biggs. A truly information and uplifting presentation.

Saturday night was a gala event held at the Viscount Gort and organized in exemplary fashion by Mary Scott and Randi Su Gage, with the program theme being “Fighting the Good Fight: The Winnipeg Strike of 1919” presented by Molly McCracken. This was the 100th anniversary of this strike, and it was an magical evening which included Dawn Lavand with an Honouring Song, and the induction of the NCWC Executive for the upcoming term.

Before the conference was done, the assembly decided to set a course for the next two years in which we will dedicate our work, which will be listening and learning from the recommendations and themes of the report of the Commission on Murdered and Missing Indigenous Women and Girls. Chief Connie Big Eagle, Chair of the Women’s Council of the Assembly of First Nations, has offered the assistance of her Council in developing programming in this area. They were very pleased our membership wishes to walk with them on the journey to Truth and Reconciliation and to continue the struggle to eliminate violence against all women. At the 2019 AGM, we worked together; we celebrated together, and at the end, we left with a sense of renewal and recommitment to continue our work.

More highlights and photos from the NCWC AGM as outlined in the Fall Newsletter, along with detailed and detailed information on the Resolutions passed are available on the NCWC website. Please visit this link on the NCWC website.

<http://www.ncwcanada.com/ncwc2/wp-content/uploads/2019/10/NCWC-Newsletter-Special-Edition-October-1-2019-FINAL-03oct2019.pdf>

FEDERATE REPORTS

Federate Reports will be deferred to the next Semi-Annual meeting.